THE UNIVERSITY OF BRITISH COLUMBIA

FACULTY POSITION DESCRIPTION (Job ID 32923)

RANK: Assistant Professor (tenure track)

FACULTY: Faculty of Applied Science

DEPARTMENT: School of Community and Regional Planning

DESCRIPTION: Assistant Professor, Indigenous Community Planning (Job ID 32923)

The School of Community and Regional Planning at the University of British Columbia, Vancouver campus, invites applications for a tenure track position at the rank of Assistant Professor (Job ID 32923). The successful applicant should demonstrate the ability to lead the concentration in Indigenous Community Planning (ICP) (www.icp.scarp.ubc.ca) within the School’s Master in Community and Regional Planning Program (www.scarp.ubc.ca).

A PhD or, in an exceptional case, equivalent professional qualification in planning or a related discipline, as well as experience working with Indigenous communities is required. Also required is promise in establishing a distinguished research and publication record in the areas of Indigenous Community Planning and Indigenous/State relations. Knowledge of the history and cultures of Indigenous peoples in Canada would be an asset, as would knowledge of and experience with Comprehensive Community Planning in British Columbia, and the legal and political landscape of Indigenous governance and planning in Canada. In addition to substantive strengths in Indigenous community planning, we are looking for candidates able to apply Indigenous ways of knowing to research and practice in planning.

The successful candidate will be expected to transition into leadership of the ICP concentration, maintain an active program of research, supervise one ICP Practicum, teach core ICP or SCARP courses and provide service to the University and the broader academic and professional community.

SCARP is a fully accredited (Canada and USA) graduate planning program within the Faculty of Applied Science. It is unique in Canada for having a long-standing partnership with the Musqueam First Nation in the design and delivery of the ICP concentration within the Masters program. The Musqueam First Nation established a Memorandum of Affiliation with UBC in 2006 for the purposes of developing a reciprocal relationship. UBC has an established undergraduate program in Critical
Indigenous Studies, which encompasses First Nations Studies and Endangered Languages. UBC also has an Indigenous Strategic Plan (www.aboriginal.ubc.ca/indigenous-strategic-plan). The ICP concentration is now in its seventh year and has 33 graduates. The School also has internationally recognized strength in scholarship in this field.

More generally SCARP is internationally recognised for the excellence of the teaching and research and for leading thinking in planning around more inclusive ways of delivering socially, economically and environmentally just outcomes. Given the deepening challenges facing vulnerable communities across the globe, the School is committed not just to generating new knowledge, but of evolving the theory and practice of how knowledge can frame action and help facilitate positive change. Faculty, students and alumni, through their research and practice, have already made significant contributions to this end, but we appreciate that there is much more to be done. The School looks forward to benefitting from the insights and ideas of new faculty members as its work evolves over the coming years.

In line with the recommendations of the Truth and Reconciliation Commission, SCARP is also committed to indigenizing its curriculum and recruitment and learning how to decolonize planning pedagogy and practices. Further information about SCARP can be found on our website at: www.scarp.ubc.ca.

Applicants should submit a letter stating career objectives, suitability for the position, including an overview of relevant ICP experience and achievements, approach to teaching, and research goals and a statement on how their research and teaching would contribute to a diverse academic environment. Please also include your current curriculum vitae and names and contact information (including email addresses) of three referees, one or more of whom who can speak to your experience in working with Indigenous communities. Applicants are encouraged to submit supplementary materials, including a teaching dossier (summarizing experience) and professional reports or samples of written work (no more than two). Please include your website address, if you have one. Please submit applications online (Job ID 32923) via the UBC Faculty Careers portal (www.facultycareers.ubc.ca/32923). The deadline for applications is April 10, 2019.

The first stage of selection will be based on applicants’ letter of application, CVs, and supplementary materials. At the second stage, referees will be contacted for short-listed candidates only. The search committee will begin reviewing applications in mid/late April, 2019. The anticipated start date for this position is September 1, 2019 or upon a date to be mutually agreed. Salary will be commensurate with qualifications and experience. The position is subject to final budgetary approval.

Informal inquiries about the position should be addressed to the Chair of the Search Committee, Professor Heather Campbell via email at heather.campbell@ubc.ca
The University of British Columbia acknowledges the Musqueam people on whose traditional territory the University resides.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including status as a First Nation, Metis, Inuit, or Indigenous person, sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status and/or age. All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

Applicants are asked to complete the following equity survey: Faculty of Applied Science Equity Survey (https://ubc.ca1.qualtrics.com/jfe/form/SV_25KQXDoZ51DKLPf). The survey information will not be used to determine eligibility for employment, but will be collated to provide data that can assist us in understanding the diversity of our applicant pool and identifying potential barriers to the employment of designated equity group members. Your participation in the survey is voluntary and anonymous. This survey takes only a minute to complete. You may self-identify in one or more of the designated equity groups. You may also decline to identify in any or all of the questions by choosing "not disclosed".

UBC consistently ranks among the 40 best globally, and among the top 20 public universities in the world. Vancouver has a dynamic planning environment and is frequently rated as one of the world’s most desirable places to live.